

ORDINARY SHAREHOLDERS' MEETING ON 17 DECEMBER 2025

BRIEF SUMMARY OF THE VOTES ON THE AGENDA

1. Appointment of two new members of the Board of Directors, co-opted pursuant to Article 2386 of the Italian Civil Code and Article 15.6 of the Company's Bylaws; related and resulting resolutions.
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Shares participating to the shareholders' meeting on the opening of vote: no. 67,927,691 equal to 63.269% of the no. 107,362,504 shares representing the share capital.

The result of the vote is the following:

	Share no.	% share capital participating to the meeting	% of share capital
Favorable	67,927,691	100.000%	63.269%
Dissenting	0	0.000%	0.000%
Abstain	0	0.000%	0.000%
Total of shares	67,927,691	100.000%	63.269%

2. Proposal to amend the Remuneration Policy; related and resulting resolution.
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The result of the vote is the following:

	Share no.	% share capital participating to the meeting	% of share capital
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Dissenting	0	0.000%	0.000%
Abstain	0	0.000%	0.000%
Total of shares	67,927,691	100.000%	63.269%

3. Authorization for the disposal of treasury shares, subject to the revocation of the resolution adopted by the Ordinary Shareholders' Meeting on April 27, 2023; related and resulting resolutions.
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The result of the vote is the following:

	Share no.	% share capital participating to the meeting	% of share capital
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4. Confirmation of the scope of the engagement assigned to the audit firm EY S.p.A. by the shareholders' meeting held on 23 April 2025, including the attestation of the compliance of the sustainability reporting; related and consequent resolutions.

Shares participating to the shareholders' meeting on the opening of vote: no. 67,927,691 equal to 63.26% of the no. 107,362,504 shares representing the share capital.

The result of the vote is the following:

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